

15 January 2025

## Financial Manager: Agbiz - Pretoria

A sought-after opportunity in a challenging position for the right candidate to apply his/her expertise and full potential. The abovementioned vacancy currently exists at the Agbiz Head Office in Pretoria.

The Agricultural Business Chamber (Agbiz) is a voluntary, dynamic, and influential association of agribusinesses operating in South and Southern Africa. We represent a diverse range of stakeholders within the South African agricultural value chain. It is a non-profit, voluntary association created by its members to advance their interests through advocacy, policy development, government liaison and providing a collaborative platform for networking within the agricultural industry. Agbiz's function is to ensure that agribusiness plays a constructive role in the country's economic growth, development, and transformation and to create an environment in which agribusinesses of all sizes and in all sectors can thrive, expand, and be competitive.

Agbiz would like to invite dynamic and suitably qualified individuals to apply for the position of Financial Manager. This is a strategically significant post that reports to the CEO and the Audit and Risk Committee comprised of members. The post combines an element of financial accounting with management as he or she must oversee a small team of colleagues that implement day-to-day financial accounting but also work in close collaboration with the CEO, Steering Committee and Audit & Risk Committee to ensure the financial sustainability of the organisation.

### Duties

- Develop, review and implement financial management systems, processes and procedures and ensure that financial information is provided to the relevant role-players in a timely manner.
- Provide professional advice and support to management with regards to financial planning, budgeting and reporting to ensure that effective decisions are made.

### Formal qualifications required

- Relevant academic qualifications: The incumbent must be formally qualified with a B.Compt / B.Comm (Acct.) or relevant qualification as a minimum requirement. Any post-graduate qualifications will be an added advantage.

## Desired experience

- Must have at least 5 years' working experience as a Financial Manager
- Excellent working knowledge of Pastel and VIP Payroll and Netcash
- Must have experience in managing and leading a team
- Must have the ability to interact on a strategic and operational level.
- Sound operational knowledge of accounting software.

## Key Performance Areas

- Effectively and efficiently manage the financial processing system on Pastel;
- Ensure compliance with relevant statutory requirements (BBBEE, POPIA, Tax etc.);
- Provide accurate and reliable financial information to the leaderships structures of Agbiz;
- Manage the Payroll and Human Resource Administration;
- Provide effective operational assistance to various departments within Agbiz;
- Build sustainable relationships & liaise efficiently with personnel and members/clients; and
- Audit and Risk Committee Co-ordination and management.

Agbiz is committed to the principle of transformation through the appointment of persons from designated groups and potential candidates from these groups will receive preference. Remuneration will only be discussed with prospective candidates but it comprises of a highly competitive, cost-to-company package.

If you meet the above requirements and are of the opinion that you can contribute to the industry, please send a resume, **with reference to the specific post**, to [jahni@labouramplified.co.za](mailto:jahni@labouramplified.co.za) cc [theo@agbiz.co.za](mailto:theo@agbiz.co.za). Inquiries can also be directed to this email address.