agbiz
agricultural business chamber
the way to prosperity

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Legal Intelligence Specialist, Agbiz - Pretoria

A sought-after opportunity for an up and coming legal and policy specialist to apply his/her expertise and full potential. Agbiz has created a new opportunity for the right candidate to fill this position from **March 2026** at its head office in Pretoria.

The Agricultural Business Chamber (Agbiz) is a voluntary, dynamic, and influential association of agribusinesses operating in South and Southern Africa. We represent a diverse range of stakeholders within the South African agricultural value chain. It is a non-profit, voluntary association created by its members to advance their interests through advocacy, policy development, government liaison and providing a collaborative platform for networking within the agricultural industry. Agbiz's function is to ensure that agribusiness plays a constructive role in the country's economic growth, development, and transformation and to create an environment in which agribusinesses of all sizes and in all sectors can thrive, expand, and be competitive.

Agbiz would like to invite dynamic and suitably qualified individuals to apply for the position of Legal Intelligence Specialist. This is a supporting role that reports to the Head: Legal Intelligence. The incumbent needs a legal qualification as background but the position differs vastly from legal practice. Agbiz conducts policy advocacy on behalf of its members and requires someone who can convert legal knowledge into legal intelligence by analysing draft policies and legislation to determine their relevance to the sector, the impact it would have on agribusinesses and to formulate counter-proposals and advocate for amendments to draft policy and legislation in line with the organisation's mandate.

Duties

Analysis and research on government policies and legislation

- The position requires rigorous analysis of the policies and legislation impacting agribusiness and the agricultural environment;
- Evidence-based research is required to determine the impact of proposed changes in policy and legislation; and
- To draft alternative proposals that will create an enabling environment for agribusinesses.

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Support the Head: Legal Intelligence to effectively engage with government and other stakeholders on policy and legislation

- The Head: Legal Intelligence conducts policy advocacy on behalf of Agbiz members by presenting to Parliament, serving on task teams at Nedlac and BUSA, as well as direct engagements with regulators;
- The incumbent will need to accompany the Head: Legal Intelligence to these meetings, provide inputs and may need to represent Agbiz and make inputs at these platforms as delegated by the Head: Legal Intelligence;

Provide legal & policy support within Agbiz

- The position requires legal & policy analysis support to senior policy staff and desk managers in collaboration with their supervisor.

Effective communication on policy and legislation to members

- The position requires updates and reports to members on new policies and draft legislation through feedback at information days, Council meetings, written articles in the weekly newsletter and other mediums.

Provide internal advice on legal compliance

- This includes advising Agbiz management on its legal and regulatory compliance and

Contract management with third parties.

Create and maintain brand awareness

- The incumbent must build the Agbiz brand through representing Agbiz as a professional and credible entity.

<u>Formal qualifications required</u>

- An LLB or Bcom Law degree from a recognised university is required. An LLM or similar post graduate degree in a related field will be advantageous.
- The position does not require the incumbent to be an admitted attorney or advocate but such experience will be advantageous

<u>Desired experience</u>

The following experience is not mandatory but will be advantageous:

- Researching public policy, drafting policy briefs or participating / assisting in negotiations on public policy;
- Working in a membership organisation such as a business chamber, employment organisation or union;
- Analysing policy proposals or drafting opinion pieces; or
- Legal drafting.

Reporting Line:

- Reports to: **Head: Legal Intelligence**

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Agbiz is committed to the principle of transformation through the appointment of persons from designated groups. The position has been graded according to the Patterson grading system as **C3**. Remuneration will only be discussed with prospective candidates but it comprises of a cost-to-company package.

If you meet the above requirements and are of the opinion that you can contribute to the industry, please send a resume, **with reference to the specific post**, to jahni@labouramplified.co.za cc annelize@agbiz.co.za by the **5th of December 2025**. Inquiries can also be directed to this email address.

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