

JOB DETAILS (REF #: WCG220627-1)

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Job Details

WCG Job Ref Number	AGR 28/2022 R1
Job Title	Chief Director: Research and Technology Development Services, Ref No. AGR 28/2022 R1

ORGANISATION DETAILS

Department	Agriculture
Programme	1
Salary level	14
Enquiries	Dr I Trautmann (021 808 5012)
Number of Positions	1
Job Type	Permanent
Reason for Position	Replacement
Minimum Education Level	Masters Degree
Scheduled Bulletin Date	08-Jul-2022
Application Closing Date	2022/08/01
Target date of nomination approval	01-Dec-2022

JOB LOCATION

Location - Country	South Africa
Location - Province	Western Cape
Location - Town / City	Elsenburg, Stellenbosch

JOB ADVERT

Job Category	Management
Job Purpose	To strategically manage agricultural technology, research and development within the Department of Agriculture Western Cape to ensure increase in agricultural production and competitiveness of the agricultural sector in the Province.
Minimum Requirements	* Masters in Agricultural Sciences (NQF 9);

- * 5 years appropriate experience at senior management level;
- * A valid unendorsed driver's license, or alternative mode of transport for people with disabilities; and
- * The successful completion of the Senior Management Pre-entry Programme (see paragraph 4 in notes below).

Recommendation

- * Ph.D in Agricultural Sciences;
 - * Extensive experience in strategic management at a senior management level, and in particular in the agricultural research environment;
 - * Extensive knowledge of the line function management at a senior management level;
 - * Extensive knowledge of administrative management at a senior management level;
 - * Extensive knowledge of financial management, prescripts and legislation, inclusive of PFMA and Treasury guidelines;
 - * Extensive knowledge of Personnel Management;
 - * Extensive knowledge of Supply Chain Management; and
- Good knowledge of agricultural research systems and important role players.

Key Performance Areas

- * Strategic Management;
- * Line function management; and
- * Administrative management (financial, personnel and supply chain).

Competencies

- * Exceptional communication and leadership skills;
- * Computer skills;
- * Good knowledge of project management and coordination;
- * Strategic and management skills;
- * Presentation skills;
- * Financial management skills; and
- * Advanced negotiation skills.

Remuneration

All-inclusive salary package of R 1 269 951 per annum (Salary level 14). Please note that the remuneration package consists of a basic salary (70%) and the employer's contribution to the Pension Fund. The remainder of the package may be structured according to your personal needs.

Notes

- 1) Note: Only applications submitted online will be accepted.
- 2) All shortlisted candidates must make themselves available to be interviewed at a date, time and place as decided by the selection panel.
- 3) All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools.

4) The nominated candidate will be required to complete the Senior Management Pre-Entry Programme before they may be appointed in to this post. The purpose of the Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>

5) Furthermore, thanks to the huge public interest we receive many applications for our positions, and as such will not be able to respond personally to all applications. Therefore, should you not hear from us within 10 weeks from close of advert please consider your application unsuccessful.

6) Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00. Should you experience any difficulties with your online application you may contact the helpline at 0861 370 214. Please ensure that you submit your application on or before the closing date as no late applications will be considered.